



PRIVACY POLICY

GENERAL

STS wants to protect the privacy of both our website visitors and our clients. This privacy policy will help you understand how we use your personal data. We may change our privacy policy at any time without giving you notice, so you may want to check it regularly.

Whenever you give us personal data, you are consenting to its collection and use in accordance with this privacy policy, including our use of cookies as explained below.

WEB ANALYTICS

This website uses Google Analytics, a web analytics service provided by Google, Inc. ("Google").

Google Analytics uses "cookies", which are text files placed on your computer, to help the website analyze how users use the site. The information generated by the cookie about your use of the website (including your IP address) will be transmitted to and stored by Google on servers in the United States. Google will use this information for the purpose of evaluating your use of the website, compiling reports on website activity for website operators and providing other services relating to website activity and internet usage. Google may also transfer this information to third parties here required to do so by law, or where such third parties process the information on Google's behalf. Google will not associate your IP address with any other data held by Google. You may refuse the use of cookies by selecting the appropriate settings on your browser, however please note that if you do this you may not be able to use the full functionality of this website.

By using this website, you consent to the processing of data about you by Google in the manner and for the purposes set out above.

USE OF YOUR PERSONAL DATA

We use your personal data to supply our services to you or your organization, or to inform you about other offerings that may interest you.

We may also use your personal data to carry out research, for example, about our website visitors' and clients' demographics, interests and behavior. We do this to improve our

understanding of our visitors, clients and potential clients. This research is compiled and analyzed on an aggregated and anonymous basis.

Whenever and wherever we collect, process or use personal data, we take steps to ensure that it is treated securely and in accordance with our privacy policy.

DISCLOSURE OF YOUR PERSONAL DATA

We may pass your personal data to anyone who needs the data in order to fulfill your request(s) for our services, or to process any payment.

We will not disclose your personal information unless we are required to do so by law, or where we need to do so in order to run our business (for instance where we outsource services or other people who process data for us).

DIRECT MARKETING

You may at any time request us to stop using your personal data for direct marketing purposes. If you wish to do this please contact us.

SECURITY

No data transmission over the Internet or any other network can be guaranteed as 100% secure, but we take all the appropriate steps to try to protect the security of your personal data.

QUESTIONS ABOUT PERSONAL DATA

If you want to request any information about your personal data, please contact us.